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Committee Minutes

To: NCPA Executive Committee
From: Carrie Pollo – Assistant Secretary
Subject: December 22, 2025 Special Executive Committee Meeting Minutes

- 1. Call to Order** – Chair James “Bo” Sheppard called the meeting to order at 9:02 am, at NCPA’s Roseville Office, 651 Commerce Drive, Roseville, California.

Executive Committee Member Pauline Roccucci was present at the meeting during the time of roll call. Chair James “Bo” Sheppard, Vice Chair Mikey Hothi, David Hagele, Sudhanshu Jain, Christina McKenna, and Vicki Veenker attended via teleconference. A quorum of the Committee was established. Also, in attendance were General Manager Randy Howard, Human Resources Manager Brynna Bryant, and Assistant Secretary Carrie Pollo.

PUBLIC FORUM

Chair Sheppard asked if any members of the public were present who would like to address the Committee on the agenda items. No members of the public were present.

The Committee convened to Closed Session at 9:05 am.

CLOSED SESSION

Carrie Pollo left the meeting at 9:07 am.

- 2. CONFERENCE WITH LABOR NEGOTIATORS** – Labor negotiations pursuant to Government Code Section 54957.6: Agency representatives: NCPA Executive Committee Members, Human Resources Manager Brynna Bryant, recruiting consultant Korn Ferry. Unrepresented Public Employee: General Manager.

OPEN SESSION

The Committee reconvened to open session at 9:36 am.

REPORT FROM CLOSED SESSION

Closed Session Disclosure: Chair Sheppard reported there was no reportable action taken in Closed Session.

ADJOURNMENT

Chair Sheppard adjourned the Special Executive Committee meeting at 9:37 am.

Sincerely,

A handwritten signature in blue ink that reads "Carrie A. Pollo". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

CARRIE A POLLO
Assistant Secretary