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Agenda

Date: November 29, 2018
Subject: NCPA Executive Committee Meeting
Location: NCPA's Roseville Office, 651 Commerce Drive, Roseville, California
Time: **8:00 am**

The Committee may take action on any of the items listed on this Agenda regardless of whether the matter appears as a Discussion/Action Item or a Report or an Information Item. When this Agenda is supplemented by Staff Reports, they are available to the public upon request. Pursuant to California Government Code Section 54957.5, the following is the location at which the public can view Agendas and other public writings: NCPA Offices, 651 Commerce Drive, Roseville, California.

Persons requiring accommodation in accordance with the Americans with Disabilities Act in order to attend or participate in this meeting are requested to contact the NCPA Secretary at 916.781.3636 in advance of the meeting to arrange for such accommodations.

1. *Call Meeting to Order*
2. *Approve minutes of the October 25, 2018, Regular Executive Committee Meeting, and the November 5, 2018, Special Committee Meeting*

PUBLIC FORUM

Any member of the public who desires to address the Committee on any item considered by the Committee at this meeting before or during the Committee's consideration of that item shall so advise the Chair and shall thereupon be given an opportunity to do so. Any member of the public who desires to address the Committee on any item within the jurisdiction of the Committee and not listed on the Agenda may do so at this time.

INFORMATIONAL ITEMS

3. ***General Manager Report*** – update and monthly report.
4. ***General Counsel Report*** – update and monthly report.

CLOSED SESSION

5. **Conference with Legal Counsel** – Existing litigation pursuant to Government Code Section 54956.9(d)(1): Name of case: Northern California Power Agency, City of Redding, City of Roseville, and City of Santa Clara v. the United States, Court of Federal Claims No. 14-817C.
6. **Conference with Labor Negotiators and Performance Evaluation** – pursuant to Government Code section 54957.6: Agency representatives: NCPA Executive Committee Members, Assistant General Manager/CFO Monty Hanks and Human Resources Manager Vicki Cichocki; and Government Code section 54957: Performance Evaluation: Unrepresented Public Employee: Two (2) categories: General Manager and General Counsel.
7. **Conference with Labor Negotiators** – pursuant to Government Code Section 54957.6: Agency representatives: General Manager Randy S. Howard, Assistant General Manager Ken Speer, Assistant General Manager Monty Hanks, and Human Resources Manager Vicki Cichocki. Employee organization: IBEW 1245 (Geothermal and Combustion Turbines).
8. **Conference with Labor Negotiators** – pursuant to Government Code Section 54957.6: Agency representatives: General Manager Randy S. Howard, Assistant General Manager Ken Speer, Assistant General Manager Monty Hanks, and Human Resources Manager Vicki Cichocki. Employee organization: Hydroelectric Employees Association (HEA).

DISCUSSION / ACTION ITEMS

9. ***Approval of Third Amendment to Employment Agreement with Randy S. Howard General Manager*** – approve the Third Amendment to the Employment Agreement with the General Manager and the General Manager's Performance Goals for 2019.
10. ***Approval of Second Amendment to Employment Agreement with Jane E. Luckhardt General Counsel*** – approve the Second Amendment to the Employment Agreement between NCPA and Jane E. Luckhardt and the General Counsel's Performance Goals for 2019.
11. ***Approval of the IBEW Local 1245 Memorandum of Understanding*** – staff is seeking a recommendation for Commission approval of the proposed labor package for IBEW Local 1245 employees for the period of December 23, 2018 through December 22, 2021, which was bargained in good faith based on the direction provided to management's negotiating representatives, and authorize the General Manager to make the required modifications in the Memorandum of Understanding (MOU) to implement the economic and non-economic agreed terms and conditions.
12. ***Approval of the Hydroelectric Employees Association Memorandum of Understanding*** – staff is seeking a recommendation for Commission approval the proposed labor package for the Hydroelectric Employees Association (HEA) employees for the period of December 23, 2018 through December 22, 2021, which was bargained in good faith based on the direction provided to management's negotiating representatives, and authorize the General Manager to make the required modifications in the Memorandum of Understanding (MOU) to implement the economic and non-economic agreed terms and conditions.

ADJOURNMENT