



651 Commerce Drive
Roseville, CA 95678

phone (916) 781-3636
fax (916) 783-7693
web www.ncpa.com

Executive Committee Agenda

Date: October 28, 2021
Subject: NCPA Executive Committee Meeting
Location: Redding Electric, 3611 Avtech Parkway, Redding, CA 96002
Time: 8:30 am

*** In compliance with the Brown Act, you may participate via teleconference at one of the meeting locations listed below. In either case, please: (1) post this Agenda at a publicly accessible location at the participation location no later than 72-hours before the meeting begins, and (2) have a speaker phone available for any member of the public who may wish to attend at your location. ***

GREG SCHARFF
445 Seale Ave
Palo Alto, CA

REDDING ELECTRIC
3611 Avtech Parkway
Redding, CA

The Committee may take action on any of the items listed on this Agenda regardless of whether the matter appears as a Discussion/Action Item or a Report or an Information Item. When this Agenda is supplemented by Staff Reports, they are available to the public upon request. Pursuant to California Government Code Section 54957.5, the following is the location at which the public can view Agendas and other public writings: NCPA Offices, 651 Commerce Drive, Roseville, California.

Persons requiring accommodation in accordance with the Americans with Disabilities Act in order to attend or participate in this meeting are requested to contact the NCPA Secretary at 916.781.3636 in advance of the meeting to arrange for such accommodations.

REVIEW SAFETY PROCEDURES

1. *Call Meeting to Order and Introductions*
2. *Approve minutes of the August 26, 2021, Regular Executive Committee Meeting, and the September 15, 2021, and October 26, 2021, Special Committee Meetings.*

PUBLIC FORUM

Any member of the public who desires to address the Committee on any item considered by the Committee at this meeting before or during the Committee's consideration of that item shall so advise the Chair and shall thereupon be given an opportunity to do so. Any member of the public who desires to address the Committee on any item within the jurisdiction of the Committee and not listed on the Agenda may do so at this time.

INFORMATIONAL ITEMS

3. **General Manager Report** – update and monthly report
4. **General Counsel Report** – update and monthly report

CLOSED SESSION

5. **CONFERENCE WITH LABOR NEGOTIATORS** – pursuant to Government Code Section 54957.6: Agency representatives: General Manager Randy S. Howard, Assistant General Manager Monty Hanks, and Human Resources Manager Elizabeth Gonzalez. Employee organization: IBEW 1245 (Geothermal and Combustion Turbines).
6. **CONFERENCE WITH LABOR NEGOTIATORS** – pursuant to Government Code Section 54957.6: Agency representatives: General Manager Randy S. Howard, Assistant General Manager Monty Hanks, and Human Resources Manager Elizabeth Gonzalez. Employee organization: Hydroelectric Employees Association (HEA).
7. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION** – pursuant to California Government Code Section 54957, two categories: General Manager and General Counsel.

OPEN SESSION

REPORT FROM CLOSED SESSION

DISCUSSION / ACTION ITEMS

8. **Approval of the IBEW Local 1245 Memorandum of Understanding** – staff is seeking a recommendation for Commission approval of the proposed labor package for the Memorandum of Understanding (MOU) between the for IBEW Local 1245 employees for the period of December 19, 2021 through December 28, 2024. The MOU was bargained in good faith based on the direction provided by the Executive Committee to management’s negotiations representatives. In addition, management requests authorization for the General Manager to make the required modifications in the MOU to implement the economic and non-economic agreed upon terms and conditions.
9. **Approval of the Hydroelectric Employees Association Memorandum of Understanding** – staff is seeking a recommendation for Commission approval of the proposed labor package for the Memorandum of Understanding (MOU) between the NCPA and the Hydroelectric Employee Association (HEA) for the period of December 19, 2021 through December 28, 2024. The MOU was bargained in good faith based on the direction provided by the Executive Committee to management’s negotiations representatives. In addition, management requests authorization for the General Manager to make the required modifications in the MOU to implement the economic and non-economic agreed upon terms and conditions.

NEW BUSINESS

ADJOURNMENT