



651 Commerce Drive
Roseville, CA 95678

phone (916) 781-3636
fax (916) 783-7693
web www.ncpa.com

Agenda

Date: August 29, 2019
Subject: NCPA Executive Committee Meeting
Location: NCPA, 651 Commerce Drive, Roseville, California 95678
Time: 8:00 am

The Committee may take action on any of the items listed on this Agenda regardless of whether the matter appears as a Discussion/Action Item or a Report or an Information Item. When this Agenda is supplemented by Staff Reports, they are available to the public upon request. Pursuant to California Government Code Section 54957.5, the following is the location at which the public can view Agendas and other public writings: NCPA Offices, 651 Commerce Drive, Roseville, California.

Persons requiring accommodation in accordance with the Americans with Disabilities Act in order to attend or participate in this meeting are requested to contact the NCPA Secretary at 916.781.3636 in advance of the meeting to arrange for such accommodations.

REVIEW SAFETY PROCEDURES

1. *Call Meeting to Order*
2. *Approve minutes of the July 26, 2019, Regular Executive Committee Meeting*

PUBLIC FORUM

Any member of the public who desires to address the Committee on any item considered by the Committee at this meeting before or during the Committee's consideration of that item shall so advise the Chair and shall thereupon be given an opportunity to do so. Any member of the public who desires to address the Committee on any item within the jurisdiction of the Committee and not listed on the Agenda may do so at this time.

INFORMATIONAL ITEMS

3. ***General Manager Report*** – update and monthly report.
4. ***General Counsel Report*** – update and monthly report.

DISCUSSION /ACTION ITEMS

5. **Approval of an Amendment to NCPA's Personnel Policies and Procedures Manual and Policy 401 General Definitions and Policy 411 Employee Retention: Severance Benefits for Involuntary Separation** – approve and recommend Commission approval of an amendment to NCPA's Personnel Policies and Procedures Manual language by revising Policy 401, General Definitions and Policy 411, Employee Retention: Severance Benefits for Involuntary Separation to stabilize the Agency's workforce. This is due to conditions of uncertainty within the electric industry and is meant to recruit and retain employees whom are needed to carry out NCPA's future mission and strategic plan.
Fiscal Impact: The fiscal impact of approving this Policy change is difficult to quantify due to unknown timing, frequency, or the number of employees that could be included. In the last five years, no "At Will" employee has been terminated without cause.
6. **Approval of the Amended Employment Agreement by and between NCPA and Randy S. Howard** – approve and recommend Commission approval of the Amended Employment Agreement by and between NCPA and Randy S. Howard beginning on August 29, 2019; and approve and recommend Commission approval of the Amended Employment Agreement by and between NCPA and Randy S. Howard as its General Manager in substantially the form presented at this meeting and direct the Chair of the Commission to execute it on behalf of the Agency.
Fiscal Impact: There is no fiscal impact to the Executive Services Salaries and Benefits account, and the cost associated the General Manager's compensation change is covered within the current fiscal year budget.

CLOSED SESSION

7. **Conference with Legal Counsel** – Existing litigation pursuant to Government Code Section 54956.9(d)(1): Name of case: *Northern California Power Agency, City of Redding, City of Roseville, and City of Santa Clara v. the United States*, Court of Federal Claims No. 14-817C.
8. **Conference with Legal Counsel** – Existing litigation pursuant to Government Code Section 54956.9(d)(1): Name of case: *In Re PG&E Corporation and Pacific Gas and Electric Company, Debtors; United States Bankruptcy Court, Northern District of California*, Case Nos. 19-30088 (Lead Case) and 19-30089 DM.
9.
 - a. **Conference with Labor Negotiators** – Pursuant to Government Code section 54957.6: Agency representatives: NCPA Executive Committee Members and Assistant General Manager/CFO Monty Hanks: Public Employee: General Manager.
 - b. **Continue Prior Appointment of Public Employee** – Pursuant to Government Code Section 54957(b)(1): Public Employee: General Manager.

NEW BUSINESS

ADJOURNMENT