



651 Commerce Drive
Roseville, CA 95678

phone (916) 781-3636
fax (916) 783-7693
web www.ncpa.com

Commission Minutes

To: NCPA Commission
From: Carrie Pollo, Assistant Secretary to the Commission
Subject: NCPA Commission Meeting – February 20, 2025

1. *Call Meeting to Order and Introductions*

Chair James “Bo” Sheppard called the meeting to order at 9:30 am at 651 Commerce Drive, Roseville, CA. Introductions were made and roll call was taken. Those in attendance are shown on the attached attendance list.

2. *Approve Minutes of the January 23, 2025 Commission Meeting*

MOTION: A motion was made by Brad Wilkie, and seconded by Sudhanshu Jain to approve the minutes of the January 23, 2025 Commission Meeting. The motion carried by a majority on a roll call vote of those Members present as follows:

	Vote	Abstained	Absent
Alameda	Y		
San Francisco BART	Y		
Biggs	Y		
Gridley	Y		
Healdsburg	Y		
Lodi	Y		
Lompoc	Y		
Palo Alto	Y		
Port of Oakland			X
Redding	Y		
Roseville	Y		
Santa Clara	Y		
Shasta Lake	Y		
Truckee Donner	Y		
Ukiah			X
Plumas-Sierra	Y		

PUBLIC FORUM

Chair Sheppard asked if any members of the public were present who would like to address the Commission on the agenda items. No members of the public were present.

REPORTS AND COMMITTEE UPDATES

3. General Manager's Business Progress Report and Update

Randy Howard reported:

- There are several new NCPA Commissioners. Staff is working on an onboarding packet for new Commissioners to use as a reference.
- With all the late snow and rain this year, the hydro facilities are now building up their water storage.
- The Utility Directors' Retreat will be held March 12 – 14, 2025 in Healdsburg. Topics are being worked on for the agenda.
- A new Strategic Plan for 2026 – 2031 will need to be developed. Staff is hoping to have this completed and ready for approval in January 2026.
- Had a Member meeting with the City of Lompoc and presented to the Lompoc City Council.
- Healdsburg and Ukiah Member meetings have been scheduled in March.
- Continuing to work on wildfire activities and mitigation. Spoke at the NWPPA Wildfire Conference January 28, 2025 in Portland, OR.
- Arizona, Oregon, Washington and Montana are working on a bill in Washington, DC regarding wildfire liabilities.

4. Executive Committee

Chair Sheppard reported the Executive Committee met this morning. At that meeting the Committee discussed today's Commission meeting item 24 on the Consent Calendar, and items 27, 34, and 35 on the Discussion /Action portion of the agenda. A quorum of the Committee was established and the Committee was supportive of the above-mentioned items. The next Executive Committee meeting is scheduled on March 27, 2025.

5. Facilities Committee

Power Management Assistant General Manager, Tony Zimmer, reported the Facilities Committee met on January 8, 2025. A quorum of the Committee was established. At that meeting the Committee discussed today's Commission meeting item 28 on under Discussion /Action. The Facilities Committee also met on February 5, 2025. A quorum of the Committee was established. During that meeting the Committee discussed items 14 – 22 on the Consent Calendar and item 25 under Discussion/Action. The Committee was supportive on the above-mentioned items. The next Facilities Committee meeting is scheduled on March 5, 2025.

The Facilities Committee also held a special joint meeting with the Finance Committee on February 12, 2025 during which an overview of the Generation Services, Power Management, and Administrative Services budgets were reviewed. There is no action to report from this meeting

6. Finance Committee

Administrative Services Assistant General Manager, Monty Hanks reported that the Finance Committee met on February 11, 2025 and reviewed items 13 and 23 on the Consent Calendar. The Committee recommended both for acceptance and approval.

The Committee also received a report on the current conditions of the financial markets. Most importantly, PFM discussed how national attention on the California fires renews investor and rating agencies' focus on wildfire prevention, risk mitigation, and disaster preparedness. In addition, rating agencies have also taken various actions (e.g., downgrades, credit watches, negative outlooks, etc.) on certain credits in the Los Angeles area, but this could spread toward other California utilities. This is a developing action we will continue to monitor.

The Finance Committee also held a special joint meeting with the Facilities Committee on February 12, 2025 during which an overview of the Generation Services, Power Management, and Administrative Services budgets were reviewed. There is no action to report from this meeting.

7. Legal Committee

General Counsel Jane Luckhardt reported the Legal Committee met on February 8, 2025. During the meeting the Committee discussed today’s Closed Session items. Also, at that meeting a number of PPAs and the Renewable RFP were discussed as well.

8. Legislative & Regulatory Affairs Committee

Chair David Hagele reported that the NCPA L&R Committee met yesterday and approved the FY 2026 annual budget for the L&R program. The goal of budget deliberations is to ensure it supports the agency’s strategic plan for the year. Also reviewed were key policy developments at the state and federal levels.

Please note that online registration for the annual NCPA/NWPPA Federal Policy Conference is now open. This year’s event will be held April 27 – May 1, 2025 at the Willard Hotel. Registration information for this event can be found on NCPA Connect, and will also be emailed out separately to our membership and included in our Weekly publication.

9. Members’ Announcements & Meeting Reporting

No member updates were provided.

CONSENT CALENDAR

Prior to the roll call vote to approve the Consent Calendar, the Commissioners were polled to determine if any Member wished to pull an item or abstain from one or more items on the Consent Calendar. Redding, Roseville, and Santa Clara abstained from the items listed below.

MOTION: A motion was made by Pauline Rocucci, and seconded by Christina McKenna to approve the Consent Calendar consisting of Agenda Items 10 through 24. The motion carried by a majority of those Members present on a roll call vote as follows:

	Vote	Abstained	Absent
Alameda	Y		
San Francisco BART	Y		
Biggs	Y		
Gridley	Y		
Healdsburg	Y		
Lodi	Y		
Lompoc	Y		
Palo Alto	Y	23	
Port of Oakland			X
Redding	Y	21 & 23	
Roseville	Y		
Santa Clara	Y	23	
Shasta Lake	Y		
Truckee Donner	Y		
Ukiah			X
Plumas-Sierra	Y		

10. ***NCPA's Financials for the Month Ended December 31, 2024*** – approval by all Members.
11. ***Treasurer's Report for the Month Ended December 31, 2024*** – accept by all Members.
12. ***Disposal of Northern California Power Agency Surplus Property*** – note and file the report by all Members for the disposal of the following: 2022 Ford Explorer from LEC.
Fiscal Impact: This report has not direct fiscal impact to the Agency.
13. ***Debt and Interest Rate Management Report Ending December 31, 2024*** – accept by all members.
Fiscal Impact: Accepting the Debt and Interest Rate Management Report for the period ending December 31, 2024, has no fiscal impact.
14. ***Resolution 25-21, Evoqua Water Technologies, LLC – Second Amendment to Five Year Multi-Task General Services Agreement; Applicable to the following: All Northern California Power Agency (NCPA) Facilities, NCPA Members, Southern California Public Power Authority (SCPPA), and SCPPA Members*** – adopt resolution by all members authorizing the General Manager or his designee to enter into a Second Amendment to the Multi-Task General Services Agreement with Evoqua Water Technologies, LLC for condensate polisher resin regeneration, DI mixed bed vessel rental and regeneration, RO & UF membrane cleaning, and other water treatment support services, with any non-substantial changes recommended and approved by the NCPA General Counsel, amending Section 2.5 Timing of Submittal of Final Invoice from 30 days to 60 days, with no change to the original not to exceed amount of \$1,000,000 or the original contract term, for continued use at any facilities owned and/or operated by NCPA, NCPA Members, by SCPPA and SCPPA Members.
Fiscal Impact: Upon execution, the total cost of the agreement will remain unchanged at not to exceed \$1,000,000 over the remainder of the contract term.
15. ***Resolution 25-22, T.A. Krause, Inc. dba T.A. Krause Construction and Custom Painting – First Amendment to Five Year Multi-Task General Services Agreement; Applicable to the following: All NCPA Facilities, NCPA Members, SCPPA, and SCPPA Members*** – adopt resolution by all members authorizing the General Manager or his designee to enter into a First Amendment to the Multi-Task General Services Agreement with T.A. Krause, Inc. dba T.A. Krause Construction and Custom Painting for various roofing, coating, and siding maintenance related services, with any non-substantial changes as recommended and approved by the NCPA General Counsel, increasing the not to exceed amount from \$225,000 to \$1,000,000 and amending Exhibit B – Compensation and Hourly Rates, with no change to the contract term, for continued use at all facilities owned and/or operated by NCPA, NCPA Members, by SCPPA, or by SCPPA Members.
Fiscal Impact: Upon execution, the total cost of the agreement is not to exceed \$1,000,000 over the existing five-year term, through August 21, 2028.
16. ***Resolution 25-23, American Equipment Systems, LLC dba Allied Crane – First Amendment to Five Year Multi-Task General Services Agreement; Applicable to the following: All NCPA Facilities, NCPA Members, SCPPA, and SCPPA Members*** – adopt resolution by all members authorizing the General Manager or his designee to enter into a First Amendment to the Multi-Task General Services Agreement with American Equipment Systems, LLC dba Allied Crane for crane inspections and maintenance services, with any non-substantial changes recommended and approved by the NCPA General Counsel, increasing the not to exceed amount from \$225,000 to \$750,000 and amending Exhibit B – Compensation, with no change to the contract term, for continued use at any facilities owned and/or operated by NCPA, NCPA Members, by SCPPA, and SCPPA Members.

Fiscal Impact: Upon execution, the total not to exceed the amount of the agreement will increase from \$225,000 to \$750,000 over the remainder of the contract term.

- 17. Resolution 25-24, KenMar Instrumentation Services, LLC – First Amendment to Five Year Multi-Task General Services Agreement; Applicable to the following: All NCPA Facilities, NCPA Members, SCPPA, and SCPPA Members** – adopt resolution by all members authorizing the General Manager or his designee to enter into a First Amendment to the Multi-Task General Services Agreement with KenMar Instrumentation Services, LLC for predictive maintenance testing service and vibration monitoring system support services, with any non-substantial changes recommended and approved by the NCPA General Counsel, increasing the not to exceed amount from \$225,000 to \$750,000, with no change to the contract term, for continued use at any facilities owned and/or operated by NCPA, NCPA Members, by SCPPA, and SCPPA Members.

Fiscal Impact: Upon execution, the total not to exceed amount of the agreement will increase from \$225,000 to \$750,000 over the remainder of the contract term.

- 18. Resolution 25-25, American Safety Services, Inc. – Five Year Multi-Task General Services Agreement; Applicable to the following: All NCPA Facilities, NCPA Members, SCPPA, and SCPPA Members** – adopt resolution by all members authorizing the General Manager or his designee to enter into a Multi-Task General Services Agreement with American Safety Services, Inc. for rescue response related services, with any non-substantial changes recommended and approved by the NCPA General Counsel, which shall not exceed \$1,000,000 over five years, for use at any facilities owned and/or operated by NCPA, NCPA Members, by SCPPA, and SCPPA Members.

Fiscal Impact: Upon execution, the total cost of the agreement is not to exceed \$1,000,000 over five years.

- 19. Resolution 25-26, Thermal Engineering International (USA), Inc. – Five Year Multi-Task General Services Agreement and Agreement for Purchase of Equipment, Materials and Supplies; Applicable to the following: All NCPA Facilities, NCPA Members, SCPPA, and SCPPA Members** – adopt resolution by all members authorizing the General Manager or his designee to enter into a Multi-Task General Services Agreement and Agreement for Purchase of Equipment, Materials and Supplies with Thermal Engineering International (USA), Inc. for condenser related services and materials, with any non-substantial changes recommended and approved by the NCPA General Counsel, which shall not exceed \$1,000,000 over five years, for use at any facilities owned and/or operated by NCPA, NCPA Members, by SCPPA and SCPPA Members.

Fiscal Impact: Upon execution, the total cost of the agreement is not to exceed \$1,000,000 over five years.

- 20. Amended Resolution 25-31, RFI Enterprise, Inc. dba RFI Communication & Security Systems – First Amendment to Five Year Multi-Task General Services Agreement Accepting Assignment to Pavion Corp.; Applicable to the following: All NCPA Facilities, NCPA Members, SCPPA, and SCPPA Members** – adopt resolution by all members authorizing the General Manager or his designee to enter into a First Amendment to the five-year MTGSA with RFI Enterprises, Inc. dba RFI Communication & Security Systems for integrated security services, accepting the company name change to Pavion Corp. The five year term and not to exceed amount of \$500,000 will remain unchanged, for continued use at any facilities owned and/or operated by NCPA, NCPA Members, by SCPPA and SCPPA Members.

Fiscal Impact: The five year term and not to exceed amount of \$500,000 will remain unchanged.

21. Resolution 25-34, Nexant Cost Allocation Model Update for Fiscal Year 2026 – adopt resolution by all members approving the annual updates to the Nexant Model to allocate budgeted costs to members for Fiscal Year 2026.

Fiscal Impact: The annually updated Nexant determinants will result in a change to all members' allocated shares of Power Management costs in varying amounts. Table 1 of Appendix A provides indicative changes in allocated Nexant Power Management costs to members based on current Fiscal Year 2025 budget after applying updated Calendar Year 2024 determinants to the model.

22. Resolution 25-32, Approval of the Northern California Power Agency's Liability Insurance Program Renewal for March 2025 to March 2026 – adopt resolution by all members authorizing the General Manager or his designee to negotiate and bind the Liability Insurance program for the term starting March 1, 2025, and ending March 1, 2026, at a not-to-exceed premium of \$2,730,000 (\$2,500,000 NCPA and \$230,000 LEC) for the Northern California Power Agency and Lodi Energy Center.

Fiscal Impact: The total cost to renew the Liability Insurance program is estimated not-to-exceed \$2,730,000 (\$2,500,000 NCPA and \$230,000 LEC). This amount is already included in the Risk Management budget; no budget augmentation is required.

23. Resolution 25-33, Approval of the Combustion Turbine Project Number Two (CT2) Repower Project Reimbursement Resolution – adopt resolution by all members approving the Resolution stating NCPA's "official intent" to reimburse the Participants from future bond proceeds associated with the CT2 Repower Project.

Fiscal Impact: Approving the Reimbursement Resolution has no fiscal impact. This approval preserves the right to recover any project funds spent from the proceeds of tax-exempt bonds that would be sold at a later date.

24. Resolution 25-37, Update Administrative General Wage Schedule to Include Revised Accounting Clerk Series – adopt resolution by all members authorizing the General Manager to update the Administrative General Wage Schedule to include the revised Accounting Clerk Series I-V.

Fiscal Impact: There would be no initial fiscal impact – progression in levels would continue to be approved by the Manager, Assistant General Manager, and the General Manager.

DISCUSSION/ACTION ITEMS

25. Resolution 25-27, Collierville Runner Refurbishment Project; Applicable to the following: The NCPA Hydroelectric Facility – adopt resolution by all members authorizing the Collierville Powerhouse (CVPH) Runner Refurbishment Project and delegating authority to the General Manager or his designee to award bids, execute agreements, and to issue purchase orders for the project in accordance with NCPA purchasing policies and procedures, without further approval by the Commission, for a total not to exceed \$687,470, to be funded from the approved FY25 Hydroelectric Budget.

Fiscal Impact: The total cost for engineering, materials, and maintenance services for the Project is anticipated not to exceed \$687,470. Funds for the Project were included in the approved FY24 encumbered funds on October 24, 2024, which rolled into the FY25 Hydroelectric budget.

Assistant General Manager, Michael DeBortoli, presented background information regarding the Collierville Powerhouse (CVPH) Pelton Refurbishment Project. The CVPH operates two hydroelectric Pelton units that generate a combined 253 MW of electricity. The runner is the prime mover that rotates the generator to produce electricity. Runner number two has several damaged areas that need to be repaired including several cracks, and high stress areas on

each of the 21 buckets that need to be treated. Mike reviewed the repairs needed and project costs. The repairs are expected to take three months. A new runner lead time is 16 months. There was no further discussion.

- During the presentation of item 25, Khaly Nguyen with the Port of Oakland joined the meeting via teleconference.

Motion: A motion was made by Sudhanshu Jain and seconded by Brad Wilkie recommending the Commission adopt Resolution 25-27 authorizing the Collierville Powerhouse (CVPH) Runner Refurbishment Project and delegating authority to the General Manager or his designee to award bids, execute agreements, and to issue purchase orders for the project in accordance with NCPA purchasing policies and procedures, without further approval by the Commission, for a total not to exceed \$687,470, to be funded from the approved FY25 Hydroelectric Budget. The motion carried by a majority of those members present on a roll call vote as follows:

	Vote	Abstained	Absent
Alameda	Y		
San Francisco BART	Y		
Biggs	Y		
Gridley	Y		
Healdsburg	Y		
Lodi	Y		
Lompoc	Y		
Palo Alto	Y		
Port of Oakland	Y		
Redding		X	
Roseville	Y		
Santa Clara	Y		
Shasta Lake		X	
Truckee Donner		X	
Ukiah			X
Plumas-Sierra	Y		

26. Resolution 25-28, Geothermal C-Site Condensate Tank Replacement Project; Applicable to the following: The NCPA Geothermal Facility– adopt resolution by all members authorizing the Geothermal C-Site Condensate Tank Replacement Project and delegating authority to the General Manager or his designee to award bids, execute agreements, and to issue purchase orders for the project in accordance with NCPA purchasing policies and procedures, without further approval by the Commission, for a total not to exceed \$300,000, to be funded from the approved FY 2025 Geothermal Budget and the Geothermal Maintenance Reserve Fund, and authorization to spend \$100,000 from the Maintenance Reserve fund for this work.

Fiscal Impact: The total cost of this project is anticipated not to exceed \$300,000. Funding to complete the C-Site Condensate Tank Replacement Project will come from the combined use of funds from the approved FY2025 Geothermal Budget and the Geothermal Maintenance Reserve Fund.

Assistant General Manager, Michael DeBortoli, presented background information regarding the Geothermal C-Site Condensate Tank Replacement Project. Condensate collection tanks in the steamfield at NCPA’s Geothermal Plants are used to collect the condensate from the steam lines and pump it into reinjection wells. These tanks are situated in the following well sites – A, C, F, H, Q, P. The C-Site condensate collection tank is nearing its end of life and is rusted in several places. Failure of the tank could lead to potential spills and environmental,

health and safety risks. The objective of this project entails removal and disposal of the existing C-site tank, fabrication and installation of a new tank, hook-up of external piping to the new tank, and painting the outside of the tank and external piping. A breakdown of the project costs was reviewed. There was no further discussion.

Motion: A motion was made by Jeff Berkheimer and seconded by Pauline Roccucci recommending the Commission adopt Resolution 25-28 appointing Teri Alderson, acting Assistant General Manager of Administration for Alameda Municipal Power, as a member of the Finance Committee. The motion carried by a majority of those members present on a roll call vote as follows:

	Vote	Abstained	Absent
Alameda	Y		
San Francisco BART	Y		
Biggs	Y		
Gridley	Y		
Healdsburg	Y		
Lodi	Y		
Lompoc	Y		
Palo Alto	Y	X	
Port of Oakland	Y		
Redding		X	
Roseville	Y		
Santa Clara	Y		
Shasta Lake		X	
Truckee Donner		X	
Ukiah			X
Plumas-Sierra	Y		

27. Resolution 25-36, Nomination and Approval of One New At-Large Executive

Committee Member – adopt resolution by all members approving the election of Vicki Veenker to serve for the remainder of the term as the new at-large Executive Committee Member due to the departure of one other Executive Committee Member.

Fiscal Impact: No monetary impact to the Agency is expected to result from this action.

A Special Nominating Committee meeting was held on February 11, 2025 to consider the nomination of one (1) other voting Member of the Executive Committee for reporting and approval of the Commission at the February regular meeting. It was decided during that meeting to nominate and recommend Vicki Veenker, with the City of Palo, to fill the vacancy on the Executive Committee due to the departure of one other Executive Committee Member. There was no further discussion.

Motion: A motion was made by Sudhanshu Jain and seconded by Pauline Roccucci recommending the Commission adopt Resolution 25-36 approving the election of Vicki Veenker to serve for the remainder of the term as the new at-large Executive Committee Member due to the departure of one other Executive Committee Member. The motion carried by a majority of those members present on a roll call vote as follows:

- During the presentation of item 27, Cindy Sauers with the City of Ukiah joined the meeting via teleconference.

	Vote	Abstained	Absent
Alameda	Y		
San Francisco BART	Y		
Biggs	Y		
Gridley	Y		
Healdsburg	Y		
Lodi	Y		
Lompoc	Y		
Palo Alto	Y		
Port of Oakland	Y		
Redding	Y		
Roseville	Y		
Santa Clara	Y		
Shasta Lake	Y		
Truckee Donner	Y		
Ukiah	Y		
Plumas-Sierra	Y		

28. Resolution 25-19, Amendment 1 to Contract 21-SNR-02661 – adopt resolution by all members approving Amendment 1 to Contract 21-SNR-02661 between Northern California Power Agency (NCPA) and Western Area Power Administration Sierra Nevada Region (WAPA), and authorize the General Manager or his designee to enter into Amendment 1 to Contract 21-SNR-02661, acting on behalf of NCPA, to acquire up to 62 MW of Pacific Alternating Current Intertie transmission service to the PG&E DLAP based on the monthly rate in accordance with WAPA’s Rate Schedule PACI-T4 or its successor, including any non-substantial modifications to Amendment 1 to Contract 21-SNR-02661 recommended and approved by NCPA’s General Counsel.

Fiscal Impact: Pursuant to WAPA’s Rate Schedule PACI-T4, it is estimated that the cost of acquiring up to 62 MW of Pacific Alternating Current Intertie transmission service will be \$986 per MW-month, or approximately \$61,132.00 per month. In accordance with the AAA, all costs and charges incurred by NCPA related to the Base Resource Contract, including any amendments thereto, shall be allocated and paid by the Assigning Members.

Assistant General Manager, Tony Zimmer presented background information regarding Amendment 1 to Contract 21-SNR-02661. WAPA has entered into a Transmission Exchange Agreement (TEA) with the CAISO and PG&E. WAPA is now offering the use of the TEA for certain customers to deliver Base Resource into the CAISO BAA (acting as a Transmission Ownership Right or TOR). The assigning Members are eligible to receive up to 62 MW of the TOR made available via the TEA. To gain access to the TEA TOR, a Customer is required to execute Amendment 1 to Contract 21-SNR-0266. There was no further discussion.

Motion: A motion was made by Brad Wilkie and seconded by Jared Carpenter recommending the Commission adopt Resolution 25-19 approving Amendment 1 to Contract 21-SNR-02661 between Northern California Power Agency (NCPA) and Western Area Power Administration Sierra Nevada Region (WAPA), and authorize the General Manager or his designee to enter into Amendment 1 to Contract 21-SNR-02661, acting on behalf of NCPA, to acquire up to 62 MW of Pacific Alternating Current Intertie transmission service to the PG&E DLAP based on the monthly rate in accordance with WAPA’s Rate Schedule PACI-T4 or its successor, including any non-substantial modifications to Amendment 1 to Contract 21-SNR-02661 recommended and approved by NCPA’s General Counsel. The motion carried by a majority of those members present on a roll call vote as follows:

	Vote	Abstained	Absent
Alameda	Y		
San Francisco BART	Y		
Biggs	Y		
Gridley	Y		
Healdsburg	Y		
Lodi	Y		
Lompoc	Y		
Palo Alto	Y		
Port of Oakland	Y		
Redding		X	
Roseville		X	
Santa Clara		X	
Shasta Lake		X	
Truckee Donner	Y		
Ukiah	Y		
Plumas-Sierra	Y		

Non-essential Members and NCPA staff left the meeting for Closed Session items.

CLOSED SESSION ITEMS

Chair Sheppard asked General Counsel to move the Commission into Closed Session at 10:25 am to discuss Closed Session items 29 through 33. General Counsel Jane Luckhardt took the Commission into Closed Session. Randy Howard and Jane Luckhardt left the meeting.

29. CONFERENCE WITH LABOR NEGOTIATORS AND PERFORMANCE EVALUATION –

a) Labor negotiations pursuant to Government Code Section 54957.6: Agency representatives: NCPA Executive Committee Members and Human Resources Manager Brynna Bryant: Unrepresented Public Employee: General Manager: and b) Performance evaluation pursuant to Government Code Section 54957(b): Unrepresented Public Employee: One Category: General Manager.

30. CONFERENCE WITH LABOR NEGOTIATORS AND PERFORMANCE EVALUATION –

a) Labor negotiations pursuant to Government Code Section 54957.6: Agency representatives: NCPA Executive Committee Members and Human Resources Manager Brynna Bryant: Unrepresented Public Employee: General Counsel; and b) Performance evaluation pursuant to Government Code Section 54957(b): Unrepresented Public Employee: One Category: General Counsel.

31. CONFERENCE WITH LEGAL COUNSEL – Pursuant to Government Code Section 54956.9(d)(2) – Anticipated Litigation, four (4) cases.

32. CONFERENCE WITH LEGAL COUNSEL – Pursuant to Government Code Section 54956.9(d)(1) – Pending Litigation, *Mark Myers and Nancy J. Myers v. Northern California Power Agency*, Placer County, Small Claims Court Case No. RSC0023035.

33. CONFERENCE WITH LEGAL COUSEL – Pursuant to Government Code Section 54957(a) – Cyber Security: Discussion of cyber security event.

OPEN SESSION

RECONVENED TO OPEN SESSION

All meeting attendees rejoined the public meeting at 12:15 pm.

REPORT FROM CLOSED SESSION

Closed Session Disclosure: General Counsel Jane Luckhardt reported there was no reportable action taken in closed session.

DISCUSSION/ACTION ITEMS

34. Resolution 25-20, Approval of the Third Amendment to the Amended Employment Agreement for Randy S. Howard, General Manager – adopt resolution by all members approving the Third Amendment to the Amended Employment Agreement for Randy S. Howard; authorize the Chair of the Commission to execute the Third Amendment to the Amended Employment Agreement for Randy S. Howard; authorize the Chair of the Commission to adjust the annual salary effective as of the first pay period in 2025, and approve the General Manager’s Performance Goals for 2025.

Fiscal Impact: The cost associated with the General Manager’s compensation change is covered within the current fiscal year budget. No budget augmentation is required.

Motion: A motion was made by Jeff Berkheimer and seconded by Christina McKenna recommending the Commission adopt Resolution 25-20 approving the Third Amendment to the Amended Employment Agreement for Randy S. Howard; authorize the Chair of the Commission to execute the Third Amendment to the Amended Employment Agreement for Randy S. Howard; authorize the Chair of the Commission to adjust the annual salary effective as of the first pay period in 2025, and approve the General Manager’s Performance Goals for 2025. The motion carried by a majority of those members present on a roll call vote as follows:

	Vote	Abstained	Absent
Alameda	Y		
San Francisco BART	Y		
Biggs	Y		
Gridley	Y		
Healdsburg			X
Lodi	Y		
Lompoc	Y		
Palo Alto	Y		
Port of Oakland			X
Redding	Y		
Roseville	Y		
Santa Clara	Y		
Shasta Lake	Y		
Truckee Donner	Y		
Ukiah	Y		
Plumas-Sierra	Y		

35. Resolution 25-35, Approval of the Eighth Amendment to Employment Agreement with Jane E. Luckhardt, General Counsel – adopt resolution by all members approving the Eighth Amendment to the Employment Agreement for Jane E. Luckhardt; authorize the Chair of the Commission to execute the Eighth Amendment to the Employment Agreement; authorize the Chair of the Commission to adjust the annual salary effective as of the first pay period in 2025, and approve the General Counsel’s Performance Goals for 2025.

Fiscal Impact: The cost associated with the General Counsel’s compensation change is covered within the current fiscal year budget. No budget augmentation is required.

Motion: A motion was made by Sudhanshu Jain and seconded by Pauline Roccucci recommending the Commission adopt Resolution 25-35 approving the Eighth Amendment to the Employment Agreement for Jane E. Luckhardt; authorize the Chair of the Commission to execute the Eighth Amendment to the Employment Agreement; authorize the Chair of the Commission to adjust the annual salary effective as of the first pay period in 2025, and approve the General Counsel’s Performance Goals for 2025. The motion carried by a majority of those members present on a roll call vote as follows:

	Vote	Abstained	Absent
Alameda	Y		
San Francisco BART	Y		
Biggs	Y		
Gridley	Y		
Healdsburg			X
Lodi	Y		
Lompoc	Y		
Palo Alto	Y		
Port of Oakland			X
Redding			
Roseville	Y		
Santa Clara	Y		
Shasta Lake	Y		
Truckee Donner	Y		
Ukiah	Y		
Plumas-Sierra	Y		

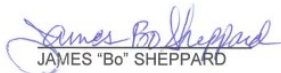
NEW BUSINESS

No new business was discussed.

ADJOURNMENT

The February 20, 2025 Commission meeting was adjourned at 12:25 pm by Chair Sheppard.

Respectfully submitted,



JAMES “BO” SHEPPARD
Commission Chair

Prepared by,



CARRIE A. POLLO
Assistant Secretary to the Commission



Commission Meeting
February 20, 2025
COMMISSIONERS
Attendance List

NCPA Commissioners are requested to sign, but signature by members of the public is voluntary.

MEMBER	NAME
1 – ALAMEDA	Christina McKenna
2 – BART	Yuliya Schmidt
3 – BIGGS	Bo Sheppard
4 – GRIDLEY	Mike Farr
5 – HEALDSBURG	David Hagel
6 – LODI	Jeff Be
7 – LOMPOC	Brad Wilkie
8 – PALO ALTO	Vicki Veantker
9 – PLUMAS SIERRA REC	William Newberg
10 – PORT OF OAKLAND	Khaly Nguyen
11 – REDDING	Erin Pesner
12 – ROSEVILLE	Pauline Rocucci
13 – SANTA CLARA	Sudhastu Jain
14 – SHASTA LAKE	James Takahara
15 – TRUCKEE DONNER	Tom Capente
16 – UKIAH	Cindy Sauer



**Commission Meeting
February 20, 2025
Attendance List**

NCPA Commissioners, Alternates & Staff are requested to sign, but signature by members of the public is voluntary.

NAME	AFFILIATION
Carrie Pollo	NCPA
Tony Zimmer	NCPA
Mike Fan	NEP GRIDLEY
Mike DeBortoli	NCPA
Bryanna Bryant	NCPA
Monty Hawks	NCPA
Jared Carpenter	TOPUG
Jane Cirrincione	NCPA
CHRISTINA NASH MCKENNA	ATTP
Jeff Berkheimer	Lodi
Dan Beans	Roseville
Ranely Howard	NCPA