

Dispatch Center Personnel Procedures

Appendix A: Wage Schedule

Effective Date: December 28, 2025

CY2026	46.19	50.08	54.32	57.73	61.67	64.91	68.31	71.71	75.16	78.70	82.43	86.56	90.96	95.58	100.36	105.39
System Dispatcher Pay Progression (1)*																
							STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	**STEP 16	
	TIME FRAME (1)*	After 18 months \$/hr	After 24 months \$/hr	After 30 months \$/hr	After 36 months \$/hr	After 42 months \$/hr	After 48 months \$/hr	After 54 months \$/hr	After 60 months \$/hr	After 60 months \$/hr						
Schedule Coordinator III in Training as a Dispatcher Pay Progression (1)*																
								STEP 10	STEP 11	STEP 12	STEP 13					
	TIME FRAME (1)*	After 30 months \$/hr	After 36 months \$/hr	After 42 months \$/hr	After 48 months \$/hr											
Schedule Coordinator II Pay Progression (1)*																
		STEP 6	STEP 7	STEP 8	STEP 9											
	TIME FRAME (1)*	After 30 months \$/hr	After 36 months \$/hr	After 42 months \$/hr	After 48 months \$/hr											
Schedule Coordinator I Pay Progression (1)*																
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5											
	TIME FRAME (1)*	Initial Salary \$/hr	After 6 months \$/hr	After 12 months \$/hr	After 18 months \$/hr	After 24 months \$/hr										

Footnote (1)* - See Attachment #1, Wage Progression Procedures
 **Step 16 Lead Dispatcher