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Committee Minutes

To: NCPA Executive Committee
From: Carrie Pollo – Assistant Secretary
Subject: February 12, 2026 – Special Executive Committee Meeting Minutes

- 1. Call to Order** – Chair James “Bo” Sheppard called the meeting to order at 2:04 pm, at 651 Commerce Drive, Roseville, CA 95678.

Executive Committee Member Pauline Roccucci attended the meeting in person at NCPA. Attending via teleconference were Chair James “Bo” Sheppard, Vice Chair Mikey Hothi, David Hagele, Sudhanshu Jain, Christina Nagy McKenna, and Vicki Veenker. A quorum of the Committee was established. Also in attendance were Human Resources Director Brynna Bryant, and Assistant Secretary Carrie Pollo.

PUBLIC FORUM

Chair Sheppard asked if any members of the public were present who would like to address the Committee on the agenda items. No members of the public were present.

CLOSED SESSION

Chair Sheppard took the Executive Committee into Closed Session at 2:05 pm.

- Assistant Secretary Carrie Pollo left the meeting prior to discussion of Item 2.

- 2. CONFERENCE WITH LABOR NEGOTIATORS** – Labor negotiations pursuant to Government Code Section 54957.6: Agency representatives: NCPA Executive Committee Members, Human Resources Director Brynna Bryant, recruiting consultant Korn Ferry. Unrepresented Public Employee: General Manager

RECONVENED TO OPEN SESSION

The Committee reconvened to Open Session at 4:28 pm.

REPORT FROM CLOSED SESSION

Closed Session Disclosure: Chair Sheppard reported there was no reportable action taken during Closed Session.

NEW BUSINESS

No new business was discussed.

ADJOURNMENT

Chair Sheppard adjourned the Special Executive Committee meeting at 4:30 pm.

Sincerely,

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CARRIE A POLLO
Assistant Secretary



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Committee Minutes

To: NCPA Executive Committee
From: Carrie Pollo – Assistant Secretary
Subject: February 19, 2026 – Executive Committee Meeting Minutes

- 1. Call to Order** – Chair James “Bo” Sheppard called the meeting to order at 8:04 am, at 651 Commerce Drive, Roseville, CA 95678.

Executive Committee Members present were Chair James “Bo” Sheppard, David Hagele, and Pauline Rocucci. Attending via teleconference were Vice Chair Mikey Hothi, Sudhanshu Jain, Christina Nagy McKenna, and Vicki Veenker. A quorum of the Committee was established. Also in attendance were General Manager Randy Howard, General Counsel Jane Luckhardt, Human Resources Director Brynna Bryant, and Assistant Secretary Carrie Pollo.

- 2. Approval of Minutes** – Approve minutes of the January 22, 2026 Executive Committee meeting.

Motion: A motion was made by Pauline Rocucci and seconded by Christina Nagy McKenna to approve the minutes of the January 22, 2026 Executive Committee Meeting. The motion carried by a majority on a roll call vote of those Members present as follows:

	Vote	Abstain	Absent
James “Bo” Sheppard	Y		
Mikey Hothi	Y		
David Hagele	Y		
Sudhanshu Jain	Y		
Pauline Rocucci	Y		
Christina Nagy McKenna	Y		
Vicki Veenker	Y		

PUBLIC FORUM

Chair Sheppard asked if any members of the public were present who would like to address the Committee on the agenda items. No members of the public were present.

CLOSED SESSION

Chair Sheppard asked General Counsel to move the Executive Committee into Closed Session at 8:07 am. General Counsel Jane Luckhardt took the Committee into Closed Session.

- General Counsel Jane Luckhardt and Assistant Secretary Carrie Pollo left the meeting prior to discussion of Item 3.

- 3. CONFERENCE WITH LABOR NEGOTIATORS** – Labor negotiations pursuant to Government Code Section 54957.6: Agency representatives: NCPA Executive Committee Members, Human Resources Director Brynna Bryant, recruiting consultant Korn Ferry. Unrepresented Public Employee: General Manager

RECONVENED TO OPEN SESSION

The Committee reconvened to Open Session at 9:23 am.

- General Counsel Jane Luckhardt and Assistant Secretary Carrie Pollo rejoined the meeting.

REPORT FROM CLOSED SESSION

Closed Session Disclosure: General Counsel Jane Luckhardt reported there was no reportable action taken during Closed Session

INFORMATIONAL ITEMS

- 4. General Manager Report** – no update and monthly report was given at this meeting.
- 5. General Counsel Report** – no update and monthly report was given at this meeting.

DISCUSSION/ACTION

- 6. Authorize Teleconference Participation by Commissioners under California Government Code Section 54953.8.7** – Staff is seeking a recommendation for Commission approval authorizing teleconference participation by commissioners under California Government Code § 54953.8.7. *****This item was not discussed at this meeting. It will be discussed at the Commission meeting.*****
- 7. Amend Paragraph 9(a) of NCPA's Bylaws to Allow Alternate Commissioners to Attend and Vote at the Executive Committee in Place of Executive Committee Members** – Staff is seeking a recommendation for Commission approval accepting the proposed amendment to Paragraph 9(a) of Northern California Power Agency's (NCPA) Bylaws to allow alternate Commissioners to attend and vote at the Executive Committee meetings on behalf of the Executive Committee member who is unable to attend a meeting.

Per request, due to an increase of Executive Committee meetings, General Counsel Jane Luckhardt provided background information regarding a proposed amendment to Paragraph 9(a) of the NCPA Bylaws. Currently the NCPA Bylaws state that Alternate Commissioners are not eligible for the Executive Committee. Executive Committee members “serve personally and not as representatives of any particular Member. They shall act as fiduciaries on behalf of the entire Agency.”

After discussion of the proposed change, it was decided to bring this item back at a later date for further review and discussion. No action was taken at this meeting.

NEW BUSINESS

No new business was discussed.

ADJOURNMENT

Chair Sheppard adjourned the Executive Committee meeting at 9:50 am.

Sincerely,

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CARRIE A POLLO
Assistant Secretary

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